

Alexandria Johnson

**Diversity & Inclusion Specialist
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Alexandria Johnson, a Pittsburgh native, is a Diversity & Inclusion Specialist at Highmark Health who works with the Office of Diversity & Inclusion in the design, development, and implementation of diversity programs that align with business goals and needs of the enterprise. She also manages all eight enterprise-wide Business Resource Groups (BRGs) to ensure they are running effectively and efficiently while supporting a variety of business units and initiating a culture of inclusion.



She holds a Bachelor of Science in Organizational Psychology with minors in Supply Chain Management and Management from The Pennsylvania State University obtained in May 2018. She spent a few years conducting research studies with Psychology professors related to teaching creativity in adults, global workplace environments (which was translated into three different languages and administered in five different countries), and language. Two out of her three research projects won awards at Sigma Xi conferences and one was presented at two different international Psychology conferences in Japan and Amsterdam.

From both her extensive global studies, heavy engagement within corporate Diversity, and study abroad experience, she has grown to understand the importance of cultural competency and embracing diversity. Life experiences shape perspective and in order to truly see the larger picture, it is critical that we begin to open our minds and ears to those who have varying perspectives.