



## Membership

*Join Employers Working Collectively to Meet the Talent Needs of the Pittsburgh Region!*

- Connect your organization to a diversity of talent in the region
- Market your organization to talent inside and outside the region
- Leverage our retention initiatives to help support your relocating employees and their spouses/partners
- Join other organizations in coordinated retention efforts designed to foster a more welcoming region and address retention challenges in our workplaces and communities
- Learn best practices at our Inclusion Best Practice Series and other employer convenings
- Access a host of *Member Services* designed to help organizations meet their talent acquisition and retention objectives

### Vibrant Pittsburgh Membership Benefits

Membership Level	Leading the Way	Regional Inclusion Leader	Regional Inclusion Partner	Regional Inclusion Patron	Regional Inclusion Supporter	Member
# of Employees in Pittsburgh	Any size	2000- +	1000-1999	500-999	100-499	<100
Annual Membership Investment	> \$50,000	\$35,000	\$20,000	\$10,000	\$5,000	\$2,500
<b>Billed "Leading the Way" Champion</b>						
Billed "Leading the Way" Champion	X					
Mini-Grants Initiative Recognition (outreach to more than 700 different diverse community-based groups)	X					
Special acknowledgement at all events	X					
Individual Career Page on website with link to your website	X					
Logo on homepage and career page & link back to your site	X					
Logo recognition with link on Newsletter and Jobs Bulletin	X	X				
Logo on selected marketing materials (if membership is confirmed prior to publication of materials)	X	X				
Board Membership	X					
HR Leadership Council Membership	X	X				
Vibrant Inclusion Council Steering Committee Membership	X	X	X			
Midsize / Small Business Council Membership				X	X	
<b>Talent Attraction Resources and Activities</b>						
Participate in coordinated Pittsburgh Region employer promotions and market outreach initiatives (at conventions, in target cities, with diverse associations, etc.)	X	X	X	X	X	X
Free Featured Employer time (2 weeks) on website	X	X				
<b>Monthly Jobs Bulletin and Daily Social Network Job Posting</b>						
In the Monthly Jobs Bulletin (sent to over 700 different Affinity Groups and over 3000 total job seekers) logo with link to your career site and at least 2 jobs highlighted	X	X				
Organization name listed and a link to job listing in the Monthly Jobs Bulletin	Logo Placement and job posting	Logo Placement and job posting	2 listings /month	1 listing / month	1 listing / month	1 listing / month
Social network posting of jobs	X	X	X	X	X	X
Distribute your jobs to newcomers and relocating partners	X	X	X	X	X	X
<b>Retention, Trailing Partner and Other Welcome Services</b>						
For Newcomers / Relocating Families of Members, coordinate Dine Around event or meet with your prospective candidates and relocating families	Upon request	Upon request	2	At cost	At cost	At cost
Participate in Welcome / Community Onboarding initiatives at free and /or discounted rates depending on event	X	X	X	X	X	X
Support Relocating Employees and their Families with special Welcome services including get-togethers with Vibrant Pittsburgh team and/or other Welcome Center ambassadors	X	X	X	X	X	X
Support recruitment of high priority interview candidates with Welcome support including special get-togethers with Vibrant Pittsburgh team and /other Welcome Center ambassadors	X	X	X	X	X	X
Participate in Relocating/Trailing Partner supportive services including distributing the relocating partner resumes to the network of Member companies	X	X	X	X	X	X
Access to Free copies of Welcome Center tools	X	X	X	Discount	Discount	Discount
Access to Printed community on-boarding kit Materials	X	X	X	Discount	Discount	Discount
<b>Build Diversity &amp; Inclusion Capabilities – Learn Best Practices and Gain Access to Data, D&amp;I Experts and CDOs</b>						
Free Registrations for the Inclusion Best Practices Series	Unlimited	Unlimited	10	6	3	2
Participate in Members-only events, programs, online forum, and webinars	X	X	X	Discount	Discount	Discount
Access Member services	X	X	X	Discount	Discount	Discount



## Membership Commitment Form

Please return via email to [samanthac@vibrantpittsburgh.org](mailto:samanthac@vibrantpittsburgh.org).

<b>Date:</b>	
<b>Organization:</b>	
<b>Point of Contact:</b>	
<b>Point of Contact Title:</b>	
<b>Point of Contact's Telephone # and Email Address</b>	
<b>\$Amount</b>	
<b>Payment Preference:</b>	<input type="checkbox"/> Bill the organization <input type="checkbox"/> Pay online via credit card <small>(Click on donate button at <a href="http://vibrantpittsburgh.org">vibrantpittsburgh.org</a>)</small>  <input type="checkbox"/> Other (Please explain below)
<b>Billing Information</b>	
<b>Address</b>	
<b>City</b>	
<b>State and Zip Code</b>	
<b>Notes (Provide any additional requests. We would be happy to discuss!)</b>	

If you have any questions, please contact Melanie Harrington, President & CEO, at 412-281-8600 Ext. 204 or [melanieh@vibrantpittsburgh.org](mailto:melanieh@vibrantpittsburgh.org)