



The Partnership, Inc. and Vibrant Pittsburgh Partner to Strengthen Diversity in the Workplace

With support from Boston Mayor Martin J. Walsh and Pittsburgh Mayor William Peduto, collaboration will seek to attract and retain multicultural professionals

BOSTON, MA. (June 12, 2018) – The Partnership Inc. and Vibrant Pittsburgh, two premier organizations committed to attracting, retaining and elevating multicultural professionals in their cities, Boston and Pittsburgh, today announced a formal collaboration to work on how best to advance and support multicultural professionals and increase diversity in business and their local economies. With the full support of Boston Mayor Martin J. Walsh and Pittsburgh Mayor William Peduto, the partnership was officially announced on Saturday, June 9 at the U.S. Conference of Mayors in Boston.

The collaboration is the result of a shared understanding between the two organizations around the importance of ensuring that prosperity reaches every neighborhood and every citizen is able to reach their full potential. The new endeavor is also anchored in the fact that while like every city, Boston and Pittsburgh have learned some hard lessons around race and diversity, these lessons and solutions can and should be shared to advance the larger mission of creating a more inclusive and diverse workplace for all.

“We believe fostering economic inclusion and equity is integral to the vibrancy and competitiveness of our neighborhoods, city and region,” said Mayor Martin J. Walsh of Boston. “Economic inclusion requires infrastructure in the form of thoughtful leadership, engagement with the corporate and civic communities, and expertise in helping create climates where diverse professionals can thrive.”

“Diversity in the workplace fosters creativity, and offers a range of perspectives and ideas. By attracting, retaining and elevating a diversity of talent, our region can continue to grow and thrive and reflect the different talents, skills and experiences that first formed our communities,” said Rich Fitzgerald, Allegheny County Executive.

"Attracting and retaining millennial professionals of color is a main focus for Pittsburgh's efforts, and will be key for keeping our talent base engaged and ever-growing," said Mayor William Peduto of Pittsburgh.

The collaboration will specifically focus on building the infrastructure that is required to support economic inclusion. This includes thoughtful leadership, engagement with the corporate and civic communities and expertise in helping create climates where diverse professionals can thrive. The exchange of ideas, strategies and stories, will all contribute to this effort.

One of the exciting goals of the collaboration will be the formation of the Pittsburgh Professional Pipeline Collaborative, or the P3 Collaborative, which will seek to:

- Identify, compile and maintain a pipeline of millennial professionals of color for Pittsburgh based leadership and career advancing opportunities;
- Provide programming that builds competencies and resilience among the target group; and,
- Connect the pipeline to exclusive leadership programs, boards, commissions, mentors, and other career advancing opportunities.



“In the more than three decades that The Partnership has worked with multicultural professionals in Boston, we have learned a great deal and developed effective models that make our work successful,” said Carol Fulp, President and CEO of The Partnership, Inc. “The opportunity to collaborate with Vibrant Pittsburgh, an organization that shares our values, will allow us to further enhance and strengthen our work.”

“Core to Vibrant Pittsburgh’s mission is the attraction and retention of diverse talent,” said Melanie Harrington, President and CEO of Vibrant Pittsburgh. “The data indicates that an investment in the elevation of our region’s millennials of color offers the most significant opportunity to address this vital need. We are thrilled to work across geographic boundaries with our friends at The Partnership as there is much we can share and learn from one another.”

About The Partnership, Inc.

Formed in 1987, The Partnership has evolved from its original focus on the advancement of African Americans in corporate Boston, into an organization focused to attract, develop, retain and convene multicultural professionals at all levels in an increasingly diverse and global workforce. For 31 years, the organization has collaborated with 300 organizations and helped more than 4,000 diverse professionals reach their full potential in organizations across the country. For more information, visit www.thepartnershipinc.org.

About Vibrant Pittsburgh

Vibrant Pittsburgh is an economic development nonprofit that seeks to address one of the greatest challenges facing the Pittsburgh region, its aging population and workforce, by providing leadership to accelerate the growth rate of diverse workers in the region; and positioning the region nationally and internationally as an inclusive and welcoming place for people of all backgrounds. The organization’s mission is to build a thriving and inclusive Pittsburgh region by attracting, retaining and elevating a diversity of talent.

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