

ABC^olab

A PROGRAM OF
vibrant PITTSBURGH



THE ABC'S OF WORKPLACE CULTURE

WHO SHOULD JOIN? The Advancing Belonging Collaborative is designed for employees of Vibrant Pittsburgh members who are:

- Employee Resource Group (ERG) leaders
- Executive sponsors of ERGs
- Professionals committed to leading workplace inclusion

ADVANCING BELONGING

The Advancing Belonging Collaborative (ABC^olab) aligns with the true intent of groups like Employee Resource Groups (ERG) and other community convenings—cultivating inclusive workplace communities. This innovative model focuses on a shared mission of advancing belonging for all employees through meaningful dialogue, targeted development, and clear direction.

The ABC^olab is structured to:

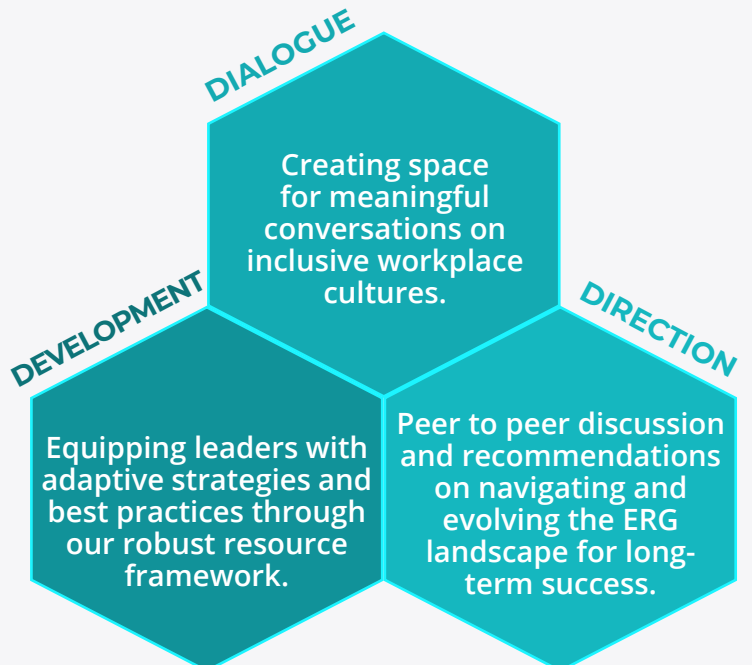
AMPLIFY INCLUSIVITY Reinforcing the value of collaborative engagement, dispelling misconceptions by highlighting efforts to nurture inclusive workplaces for everyone.

INVITE PARTICIPATION Transitioning to a welcoming, participatory model, encouraging broader employee involvement and stronger community connections.

UNIFY PURPOSE Aligning participants around a common goal—fostering a culture of authentic belonging and engagement.

OUR FOCUS ON THE 3 D'S

To ensure the Collaborative remains impactful and structured, our programming will center around:



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